

Position: Demand Planner	Posting No.: SMI031
Division: SMI	Grade: NA
Department: SMI	
Location: Research Park	
Recruiter: Susan Paris / 1815	
Description	
<p>The Sr. Demand Planner is a driving force in the development of the Demand across brands. The Sr. Demand Planner is responsible for ensuring that high quality forecasts are developed for assigned planning group(s) by leveraging the best available cross-functional inputs and applying judgment based on knowledge of the business and robust cross-functional discussions. The Sr. Demand Planner will assist in managing the working sessions and the consensus process, owns analyzing and improving forecast accuracy, and executes process improvements as appropriate.</p> <ul style="list-style-type: none"> • Assist in the analysis, design and implementation of SAP DP System. • Propose alternatives and solutions to requirements management for project that most closely aligns with the specific timetables, objectives and business issues at hand. • Ensures team completion of assigned tasks during the project life cycle. • Provide ongoing support for successful roll out of final system design including new processes and technology. • New Process Integration – responsible for implementation of new processes using existing tool sets and provide recommendations for improvements. This will include new product forecasting, reporting, and analysis. • Participate in a new Demand Planning Organization that is responsible for process leadership, demand and causal factor intelligence and statistical forecasts that will support a global demand planning design. This will be across brands and global markets. • Develop accurate, high quality forecasts for individual Brands utilizing best-practice processes and sound business knowledge. • Foster cross-functional discussion to improve the quality and effective interpretation of inputs for developing the Demand Forecast. • Work with the Marketing, Sales, Product Supply, and Finance to fully understand proposed fiscal year plans and implications. • Continuously improve forecast accuracy by effectively analyzing sources of forecast error and recommending appropriate action plans. • Apply individual judgment and knowledge of the business in arriving at a final forecast for a Planning group by leveraging statistical tools within forecast software to generate more accurate and actionable forecasts by applying strong cross-functional team leadership skills, including ability to identify and resolve issues/opportunities. • Demonstrate thought leadership by independently developing and • advocating opinion. • Own and implement process changes by demonstrating constructive approach to addressing problems and issues. • Steer direction in ambiguous situations. 	

Qualifications

- 8-10 years forecasting experience, 2-3 years concurrent SAP experience required.
- Possess a strong CPG (Consumer Package Goods) knowledge base and proven business process expertise for a project (development /implementation), including managing the expectations of the stakeholders, the project team and executive management.
- Experience in interacting with marketing and geographic counterparts to understand the business environment and articulate business recommendations.
- Experience in identifying variables driving business results (to use in analysis of forecast accuracy)
- Excellent proficiency of Excel and Experience with SAP software preferred.
- Experience interfacing with all levels of the organization.
- Solid writing skills.